



**Farmer Apprentice Description**  
**Wellspring Farm CSA**  
**Marshfield, Vermont**  
**[www.wellspringcsa.com](http://www.wellspringcsa.com)**

Wellspring Farm offers two seasonal positions for farm apprentice.

*My experience at Wellspring has been akin to a farmer-in-training program. From hands-on disease and pest management to more structured budgeting and crop planning workshops, I'm walking away with a broad and solid enough base to start my own farm next season with confidence.*

~ Chris Siegriest, Wellspring 2006 apprentice

**The Farm**

Wellspring Farm is a 130+ member community supported farm (CSA) growing 5 acres of high quality certified organic veggies, flowers and cover crops on a beautiful 200-acre land cooperative. Rural setting with offerings of capital city nearby. Great hiking, biking and world-class swimming hole on site. Our enthusiastic CSA members pick up their produce & PYO at the farm or in Montpelier.

**Task Description**

Expect hard physical labor. Work closely with farmer and other part time staffers as we expand our community spirit and vegetable-induced joy. Tasks include all aspects of vegetable production: greenhouse work, transplanting, seeding, weed control, harvest, pest & disease identification and organic control application, carpentry and member interaction. Additional tasks may include tractor use, supervising volunteers, staffing CSA pick-up, and some farm management.

**Qualifications**

Our apprenticeship is best for folks who are seriously considering farming as a career. Applicants must have prior farm or landscape work experience. Seeking applicants with strong work ethic come rain, hot sun, wind or bugs (and they *will* all come). Must have ability to lift 50 lbs. and ability to drive manual transmission. Mechanical/carpentry/trade skills a plus. Positive attitude, professionalism, interest in learning, interaction with CSA members and sense of humor required. Must work efficiently, think ahead, and function both independently and as a team member. Live off the grid and work your ass off for fun.

**Remuneration, Housing & Schedule**

Rustic cabin or trailer near woods with primitive outdoor shower, kitchen, fire pit & outhouse. Farm veggies & occasional homebrew. Monthly work-exchanges with other local farms & periodic on-farm workshops. We are committed to teaching you about small scale farming. Work schedule is Monday through Friday with periodic weekend greenhouse duty. Commitment from late April through mid October required. Stipend \$125-150/week depending on skills. \$50 toward NOFA summer conference or other farming seminar of your interest.

**How do I apply?**

If you believe Wellspring Farm is a good match for you, please type answers to the following questions and email to [mimi@wellspringcsa.com](mailto:mimi@wellspringcsa.com) (alternatively, NOFA-VT's apprentice application may be substituted). After reviewing your information, if we think you might be a good fit with our farm, we will contact you to set up a phone interview. Please note that we also require an on-farm, in-person interview as part of our full application process.

- 1) Please tell us about yourself, your interests, your long-range plans, and why you want to work on a farm.
- 2) Previous related work experience.
- 3) Why do you think Wellspring Farm would be a good match for your interests?
- 4) Any special considerations we should know about (e.g. health)
- 5) How do you feel about living in a rustic cabin for the summer?

Please include a resume and provide 2 references we can contact regarding your work and learning style.