



Assistant Manager Description
Wellspring Farm CSA
Marshfield, Vermont
www.wellspringcsa.com

The Farm

Wellspring Farm is a 130+ member community supported farm (CSA) growing 5 acres of high quality certified organic veggies, flowers and cover crops on a beautiful 200-acre land cooperative since 2003. The farm is partially mechanized, relying on one utility (Kubota M4800) and one cultivator tractor (Allis Chalmers G), a dozen or so tractor-mounted implements, and a solid set irrigation system. The farm has one heated seedling greenhouse and an 1800 sf hoop house for grafted tomatoes. Planting and harvesting is done by hand. Sales are primarily CSA and secondarily wholesale. Staff includes Farm Manager, two full time apprentices (generally new to farming), three CSA "member workers" four hours per week, and periodic volunteers.

Task Description

Tasks include all aspects of vegetable production: greenhouse work, transplanting, seeding, tractor work, weed control, harvesting, organic pest and disease control application, carpentry.

In addition:

- Assist with management of harvest days (Mondays and Thursdays) including primary oversight of washing and packing produce for wholesale orders and CSA pick-up sites; harvest scouting and calculation as necessary
- Tractor work including equipment hook up, adjustment and use of all implements including loader & forklift; cultivator tractor set up and use
- Training, overseeing and motivating apprentices, member workers & volunteers in all manner of field work
- Mechanical tasks as necessary including irrigation set up & trouble shooting; greenhouse heater and alarm; carpentry projects, etc.
- May include minimal office duties, eg. phone, newsletter copy
- May include wholesale order deliveries
- Stand in for all Farm Manager responsibilities as necessary

The Assistant Manager does not have any CSA pick-up duties.

Qualifications

Applicants must have familiarity with farm systems, proficiency in basic mechanical & carpentry tasks, tractor & implement experience, managerial or crew leading experience. Strong organizational and interpersonal skills. Must be able to lift 50 lbs and drive manual transmission.

Remuneration & Schedule

Hourly wage of \$10/hour and up depending on experience. Free farm veggies and occasional homebrew. Commitment from May through September required at a minimum. Work schedule is 2 flexible days/week in May and 3 days/week June-September: Monday, Wednesday (this day is flexible, i.e. Tuesdays instead of Wednesdays) and Thursday, 7am-4pm. *For those seriously considering farming as a career*, we can commit to teaching you what you need to know in order to ably start your own farm. This can include additional workshops on topics of your interest including business planning, crop planning, land acquisition, budgets and crop profitability analysis. Workshop time is unpaid.

How do I apply?

If you believe Wellspring Farm is a good match for you, please type answers to the following questions and email to mimi@wellspringcsa.com (alternatively, NOFA-VT's apprentice application may be substituted). If we think you might be a good fit with our farm we will contact you to set up a phone interview. Please note that we also require an on-farm, in-person interview as part of our full application process.

- 1) Please tell us about yourself, your interests, and your long-range plans.
- 2) Previous related work experience.
- 3) Why do you think Wellspring Farm would be a good match for you?
- 4) Any special considerations we should know about (e.g. health)

Please include a resume and provide 2 references we can contact regarding your work and management style.